



amberjack



Senior Assessment Consultant

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Newbury

Competitive salary and benefits package

Permanent - Full time

About us

At Amberjack we've long been setting the standards in future talent and intake-based volume recruitment. Our advanced systems and intelligent solutions are designed to deliver the ultimate recruitment experience. From intelligent attraction to recruitment process outsourcing and bespoke assessment and selection tools, we work as an extension to our client's teams. We are the quality behind the quantity. We do what's right for our clients and their candidates. We don't know any other way.

The role

Our assessment team provide selection consultancy services for a diverse range of clients, from Unilever, PwC and GSK to Mars, Avon and Deloitte. We are known for being pioneers in gamification, innovative assessment tool design, and immersive assessment.

You will be responsible for projects that deliver both superior client satisfaction and profit growth. To be effective you will need to spend a proportion of time in our Newbury offices, although we are flexible dependant on individual situations.

- You will have full responsibility for developing sifting tools such as SJTs and video interviews
- You'll also design assessment centres utilising case study/analysis exercises, role play, group exercises and interviews
- While your focus will be on assessment solutions, you'll work across the business to ensure your recommendations can be delivered in the most efficient manner, using the best technology platforms available

Who we're looking for

You:

- Will have a background in occupational/business psychology or assessment for selection
- Be a registered Occupational Test User: Ability and Personality
- Be an effective project manager, able to work autonomously and comfortable making decisions
- Be confident undertaking job analysis exercises and building behavioural assessment frameworks
- Have experience in the reviewing of client needs and recommending fit for purpose end-to-end selection processes
- Will be a pioneer who is a passionate collaborator with strong commerciality, flexibility and resilience

Why work for us?

In return we offer a competitive salary and benefits package, a collaborative, open and friendly working environment, and great opportunities for personal and professional development.

How to apply

Please apply with your CV and a supporting statement outlining your suitability for this role to joinus@weareamberjack.com

If you have any questions about this role or need to access information in an alternative format, then please contact Gwen Atkinson on 01635 584130 or gwen.atkinson@weareamberjack.com