



SAP SuccessFactors Learning

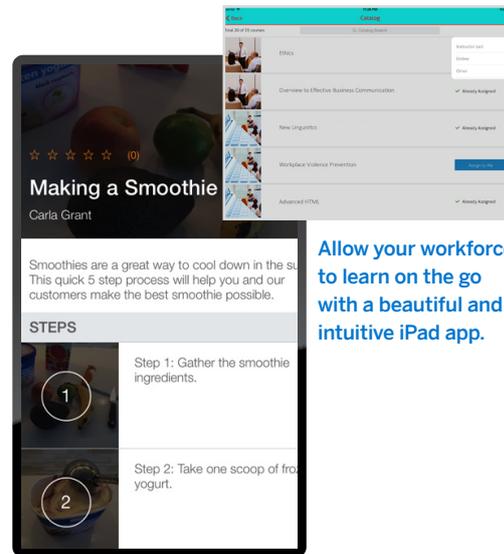
Organizations that embrace learning as a culture significantly outperform their competition. Learning is essential to any organization's success because it improves business results, boosts productivity, and increases organizational competitiveness. SAP SuccessFactors Learning helps learning professionals improve employees' skills, develop leaders, reduce compliance risk, and better enable external audiences. As the recognized leader in learning and talent management solutions, SAP SuccessFactors Learning also can be leveraged as a unified, key part of SAP SuccessFactors HCM Suite.

Improve Organizational Agility, Innovation, and Business Outcomes

SAP SuccessFactors puts your employees at the center of the learning experience – making them both teacher and student. Engaged employees will develop new skills, share ideas, and gain insights, making them more motivated and productive.

Deploy Training to Your External Audiences

Your organization can create unique "Extended Enterprise" environments for your partners, customers, franchisees, and other external audiences. The result is improved branch/franchise performance, customer and partner development, and retention. The SAP SuccessFactors Extended Enterprise solution includes eCommerce capabilities for courses and increases your learning solution's ROI.

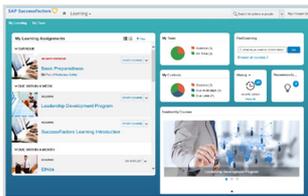


Allow your workforce to learn on the go with a beautiful and intuitive iPad app.

QuickGuides make it easy for anyone to create step-by-step "how to" guide on any topic.



Programs can include unlimited types of learning activities and allow for continuous learning over time.



Your employees can effortlessly manage their learning assignments from their home page.

Automate and Assure Compliance Training

For learning professionals at organizations that need to regulate, qualify, and certify their employees, SAP SuccessFactors Learning allows you to automate and assure compliance-training.

Deliver A Comprehensive Blended Learning Strategy That's Right for You and Your Objectives

- Support e-Learning, classroom and virtual instructor-led training (ILT), mentoring, experiential on-the-job training (OJT), collaboration, and subject matter expert networking
- Deploy a configurable learning strategy that includes exams, assessments, and certifications to track the progress of your employees
- Reduce risk and ensure you have records, reports, and insight to meet government and industry-specific compliance requirements
- Reduce time spent on administrative tasks with automated assignment profiles, structured programs, and multipart e-signature support
- Facilitate learning on the go with real-time training on mobile devices, including BlackBerry, iPhone and Android
- Improve learning results and overall performance by seamlessly incorporating social learning via SAP Jam

- Enable employees to create social communities, discover relevant content through a global learning search, and collaborate with subject matter experts

Remove the Cost and Complexity of Content Management

- SAP SuccessFactors iContent uniquely provides content as a service (CaaS), which removes the burden of online content management
- Focus on what matters—the quality and effectiveness of your training
- Reduce costs, increase training efficiency, and greatly improve the user experience
- Offer your employees the ability to easily access meaningful content in Massive Online Open Courses (MOOCs) via SAP SuccessFactors Open Content Network partners

Analyze the Impact of Your Learning Programs In Order to Drive Your Business Forward

- Use Learning Analytics to prove results that matter to the business, beyond just reporting course completions
- Evaluate your training programs via the Kirkpatrick levels of corporate training evaluation or other internally assigned metrics

© 2016 SAP SE or an SAP affiliate company. All rights reserved.

No part of this publication may be reproduced or transmitted in any form or for any purpose without the express permission of SAP SE or an SAP affiliate company.

SAP and other SAP products and services mentioned herein as well as their respective logos are trademarks or registered trademarks of SAP SE (or an SAP affiliate company) in Germany and other countries. Please see <http://www.sap.com/corporate-en/legal/copyright/index.epx#trademark> for additional trademark information and notices. Some software products marketed by SAP SE and its distributors contain proprietary software components of other software vendors.

National product specifications may vary.

These materials are provided by SAP SE or an SAP affiliate company for informational purposes only, without representation or warranty of any kind, and SAP SE or its affiliated companies shall not be liable for errors or omissions with respect to the materials. The only warranties for SAP SE or SAP affiliate company products and services are those that are set forth in the express warranty statements accompanying such products and services, if any. Nothing herein should be construed as constituting an additional warranty.

In particular, SAP SE or its affiliated companies have no obligation to pursue any course of business outlined in this document or any related presentation, or to develop or release any functionality mentioned therein. This document, or any related presentation, and SAP SE's or its affiliated companies' strategy and possible future developments, products, and/or platform directions and functionality are all subject to change and may be changed by SAP SE or its affiliated companies at any time for any reason without notice. The information in this document is not a commitment, promise, or legal obligation to deliver any material, code, or functionality. All forward-looking statements are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of their dates, and they should not be relied upon in making purchasing decisions.